

SOCIAL SECURITY PROTECTION FOR FOREIGN WORKERS



EMPLOYMENT INJURY SCHEME FOR FOREIGN WORKERS

This scheme provides protection to **employees against accidents or occupational diseases arising out of and in the course of their employment.**

Effective 1 January 2019, employers are required to register their foreign workers with Social Security Organisation (SOCSO) to receive protection through the Employment Injury Scheme under the Employees' Social Security Act 1969 (Act 4)



CONTRIBUTION

1.25%

of the insured wages and to be paid monthly by the employer only



ELIGIBILITY



Must possess valid passport



Must possess valid work permit (such as the Temporary Employment Visit Pass (PLKS), Employment Pass, Special Pass or whichever is applicable).



REGISTRATION



Online registration (through the SOCSO ASSIST PORTAL)



SOCSCO Counters (through submitting the Foreign Worker's Registration Form/Domestic Worker's Registration Form)

Benefits Provided Under The Scheme:



Medical Benefit



Constant Attendance Allowance



Dependants' Benefit



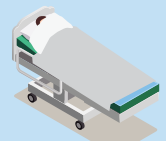
Permanent Disablement Benefit



Temporary Disablement Benefit



Rehabilitation Facilities



Funeral Benefit

***If the cause of death is **not related to an employment injury**, the cost of funeral repatriation to the home country may be reimbursed to a **maximum amount of RM4,500** based on the official receipt (subject to current conditions).

