



CLARIFICATION ON COVERAGE FOR FOREIGN WORKERS

Social Security Organisation (SOSCO) would like to clarify some misrepresentation on coverage for Foreign Workers under the Employees' Social Security Act 1969 (Act 4) with effect from 1 January 2019.

All legal Foreign Workers will be covered by Employment Injury (EI) Scheme under Act 4 and not Employment Insurance System (EIS) under the Employment Insurance System Act 2017 (Act 800).

The EI Scheme provides protection to an employee against accident or an occupational disease arising out of and in the course of his employment as well as commuting accidents.

Meanwhile, the EIS was implemented with effect from 1 January 2018 to provide coverage for Malaysian and permanent resident workers who lose their jobs according to the eligibility requirements stipulated under Act 800.

SOSCO hopes this clarifies all misrepresentations.

Planning and Corporate Affairs Division

Social Security Organisation

24 December 2018