



## **Extension of the Implementation of MYFutureJobs Recommendation for Foreign Workers and Expatriates to 1 Jan 2021**

1. The Ministry of Human Resources (MOHR) acknowledges and understands employer concerns about the requirements to advertise vacancies on MYFutureJobs portal and conduct interviews as a prerequisite for hiring foreign workers and expatriates.
2. MYFutureJobs Recommendation Policy came into effect on 1 November 2020, following a Cabinet decision at its meeting on 4 June 2020 to prioritise locals in filling job vacancies.
3. Since the policy was announced, MOHR has received various feedback from employers regarding the requirements, particularly requests for exemption from advertising and holding interviews for the EP1 expatriate category including key posts and contract renewals.
4. The policy introduced by MOHR is imperative in putting local talents first and will be a significant factor in the transformation of the country's labour market. At the same time, MOHR takes into account the requests by chambers of commerce and industry to consider automatic approval on the hiring of expatriates without having to advertise the vacancies and only submitting the labour market information required by MOHR.
5. Accordingly, MOHR will work with relevant Ministries to deliberate on conditions that stipulate automatic approval as well as effective implementation mechanism. Guidelines developed from the engagement sessions will be presented to chambers of commerce and industry for feedback before it is implemented.

6. Taking into consideration the needs of employers and industry, MOHR will provide a grace period for the implementation of this policy where it will only **take effect on 1 January 2021**.
7. Before this policy comes into force on 1 January 2021, MOHR would like to urge all employers to advertise vacancies in their respective organisations on the MYFutureJobs portal ([www.myfuturejobs.gov.my](http://www.myfuturejobs.gov.my)) and support the employment of local talents. Through MYFutureJobs, the value-added services offered by MOHR include uploading of vacancies, resumes matching and recruitment services, all provided free of charge.

**DATUK SERI M. SARAVANAN**  
**HUMAN RESOURCES MINISTER**  
**PUTRAJAYA**  
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