

PERLINDUNGAN PERKESO UNTUK PEKERJA ASING



SKIM BENCANA KERJA PEKERJA ASING (SBKPA)

Skim ini menyediakan perlindungan Skim Bencana Kerja kepada pekerja yang mengalami kemalangan atau penyakit khidmat yang berpunca dan terbit daripada pekerjaannya.

Mulai **1 Januari 2019**, semua majikan dikehendaki mendaftar pekerja asing yang diambil bekerja (kecuali pekhidmat rumah tangga) untuk perlindungan Skim Bencana Kerja (SBK) Pertubuhan Keselamatan Sosial (PERKESO) di bawah Akta Keselamatan Sosial Pekerja 1969 (Akta 4).



KADAR CARUMAN

1.25%

dari pada gaji yang diinsuranskan dan dibayar setiap bulan oleh majikan



PENDAFTARAN

Pendaftaran boleh dibuat secara dalam talian melalui Portal PERKESO (ASSIST) atau melengkapkan Borang Pendaftaran Pekerja Asing dan dikemukakan ke Pejabat PERKESO yang berdekatan.

SYARAT KELAYAKAN

- Mempunyai pasport dan Pas Khas untuk pekerja asing baru; atau
- Mempunyai pasport dan Pas Lawatan Kerja Sementara (PLKS) atau pas kerja yang sah untuk pekerja asing sedia ada, yang mana terpakai.

Faedah-faedah yang disediakan di bawah **Skim Bencana Kerja Pekerja Asing** adalah:



FAEDAH PENGURUSAN MAYAT (termasuk kos penghantaran balik)



SOCIAL PROTECTION FOR FOREIGN WORKERS



EMPLOYMENT INJURY SCHEME FOR FOREIGN WORKERS

The scheme provides protection to employees against accidents or occupational diseases arising out of and in the course of their employment.

Effective **1 January 2019**, employers who hire foreign workers (excluding domestic servants) shall register their employees with Social Security Organisation (SOCSO) and contribute to the Employment Injury Scheme under the Employees' Social Security Act 1969 (Act 4).

THE RATE OF CONTRIBUTION

1.25%

of the insured monthly wages and to be paid by the employer.

REGISTRATION

Registration of foreign workers can be made online via the online Automated SOCSO Integrated System (ASSIST) portal or by completing the Foreign Worker Registration Form and submit it to the nearest SOCSO office.



ELIGIBILITY REQUIREMENTS

- Must possess valid passport and Special Pass for new foreign workers; or
- Must possess employment pass and Temporary Employment Visit Pass or a valid employment pass for existing foreign workers, whichever is applicable.

All employers, whether principal employers or immediate employers, are required to register and contribute for their foreign workers starting from **1 January 2019**.

For existing foreign workers in Malaysia who have valid Foreign Workers Compensation Scheme (FWCS), they have to be registered with SOCSO by their employers a day after the expiration of FWCS, subject to the end of the cooling-off period on 31 December 2019.

Beginning 1 January 2020, all employers shall register with SOCSO despite their foreign workers are still covered under FWCS.

Benefits Under The Employment Injury Scheme for Foreign Workers:



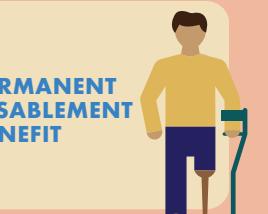
MEDICAL
BENEFIT



TEMPORARY
DISABLEMENT
BENEFIT



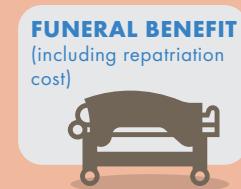
DEPENDANTS'
BENEFIT



PERMANENT
DISABLEMENT
BENEFIT



CONSTANT-
ATTENDANCE
ALLOWANCE



FUNERAL BENEFIT
(including repatriation cost)



REHABILITATION
FACILITIES

For more information, please call **1 300 22 8000** or visit SOCSO website www.perkeso.gov.my or go to the nearest SOCSO office.