

EMPLOYMENT INSURANCE SYSTEM (EIS)

WHAT IS EIS?

Social security protection for workers who have lost their employment in the form of income replacement and job search assistance.

WHO ARE ELIGIBLE?

- All employees employed in the private sector who are Malaysian citizens / permanent residents / temporary residents.
- All employees from the age of 18 to 60 (except employees aged 57 and above who have no prior contributions).
- Employed under a contract of service (COS).
- Fulfil the criteria of Loss of Employment.

LOSS OF EMPLOYMENT	NOT LOSS OF EMPLOYMENT
✓ Normal retrenchment.	✗ Dismissal due to employee misconduct.
✓ VSS/MSS (Voluntary/Mutual Separation Scheme).	✗ Voluntary resignation.
✓ Business closures due to natural disaster.	✗ Mandatory retirement.
✓ Business / Operation shutdown.	✗ The expiry of fixed-term contract or completion of work or mutual termination of contract of service without terms and conditions.
✓ Constructive dismissal.	
✓ Resignation due to sexual harassment or threats in the workplace.	
✓ Resignation after being assigned to perform work outside the job scope which endangers the employee's health and safety.	

WHAT ARE THE CONDITIONS?

- To meet the Contributions Qualifying Conditions (CQC) with a **minimum of 12 months' contributions within a period of 24 months** for the first claim.
- Willing to participate in the **Re-employment Placement Programme** and comply with any instructions issued by PERKESO.
- **Must register with MYFutureJobs** for job search activities to be eligible for EIS benefits.
- **Report to PERKESO** upon receiving a job offer or resuming working on a permanent, contractual, temporary, or part-time basis, or apprenticeship.

EIS BENEFITS



Job Search Allowance (JSA)

Financial assistance paid for 3-6 months, with decreasing rates of 80%, 50%, 40% and 30%, based on assumed monthly wages (subject to eligibility).



Early Re-employment Allowance (ERA)

A financial incentive paid to recipients of Job Search Allowance (JSA) who accept a job offer while receiving JSA.



Reduced Income Allowance

Replacement of income for those who have multiple sources of income and have lost one or more, but not all, sources of income.



Training Allowance

Training incentive paid at a daily rate of RM10 - RM20 depending on the recipient's assumed monthly wage.



Training Fee

Course Fees are paid directly to the training providers at a maximum rate of RM4,000.



Re-Employment Placement Programme and Career Counselling

Job search activities are designed in collaboration with Employment Services Officers through MYFutureJobs based on the job matching that takes into account various factors including the experience and skills of the job seekers.

HOW TO APPLY?



eis.perkeso.gov.my/eisportal



For Further Information



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